

TANIMA AHMED

www.tanimaahmed.org ◇ US Permanent Resident
tanima@tanimaahmed.org ◇ tanima.ahmed133@gmail.com

EDUCATION

Ph.D. in Economics

May, 2020

American University (AU), Washington, D.C., U.S.

Dissertation: *"Three Essays on Gender and Development"*

Committee: Dr. Maria Floro (chair, AU); Dr. Jessica Leight (International Food Policy Research Institute (IFPRI) and Office of Evaluation Sciences); Dr. Natalia Radchenko (AU); and Emcet O. Taş (World Bank).

MS in Economics

2012

North South University, Dhaka, Bangladesh

BS in Economics

2010

North South University, Dhaka, Bangladesh

RELEVANT WORK EXPERIENCE

International Finance Corporation (IFC), Washington, D.C., U.S.

Gender Specialist Consultant, Manufacturing, Agribusiness, and Services (MAS) Advisory

June 2024 – Present

- Working as a gender specialist on gender flagging and advisory and impact measurement of promoting gender lens across IFC's investments and advisory services:
 - Focal for the gender blended finance and social sustainability financing.
 - Focal for care inclusion in MAS projects.
 - Focal for coordinating health, education, retail, tourism, and real estate portfolios.

Development Pathways, UK

Lead Childcare Consultant

February 2025 – August 2025

- Working as a Lead Childcare Specialist on a study assessing the potential costs and financial feasibility of introducing free or affordable childcare in Jordan under the Shamil Project on technical assistance for comprehensive social protection.

Asian Development Bank (ADB), International

Lead Time-Use Survey Consultant

October 2024 – June 2025

- Working as a lead gender and time-use survey specialist on Economic Diagnostic Studies in Asia and the Pacific - Development statistics, with a focus on gender indicators and time use surveys.

The World Bank, Washington, D.C., U.S.

Economist Consultant, East Africa Girls' Empowerment and Resilience (EAGER) project, Social Protection November 2023 – June 2025

- Led a regional quantitative demand-side situational assessment of childcare under the East Africa Girls' Empowerment and Resilience (P179293) project with Social Protection:
 - Drafted the report (to be published) on childcare in Zimbabwe and Ethiopia.
 - Led the regional demand-side situation assessment of childcare in Zimbabwe and Ethiopia.
 - Help in organizing the regional childcare workshop on “Access to Childcare to Improve Women's Economic Empowerment in Sub-Saharan Africa.”

Economist Consultant, Social Sustainability Inclusion (SSI), East Asia and Pacific (EAP2) February 2022 – June 2025

- Led the quantitative situational assessment design and analysis of the care economy in Indonesia and helping team in the Indonesia Innovations in Childcare for Social Inclusion (P181007) project with the Social Sustainability Inclusion (SSI) team of East Asia and Pacific (EAP2):
 - Drafted paper (to be published) on “From home to workforce: The role of childcare in women's economic empowerment in Indonesia.”
 - Drafted paper (to be published) on “Demographic and the future of care burden in Indonesia.”
 - Led the quantitative data analysis and report writing of the demand-side situational assessments of childcare in Indonesia.
 - Led the survey design and implementation - coordinated and guided the local contractor and Indonesia Bank team on enumerators' training, data collection, and analysis.
 - Drafted and finalized the situation assessment tools.

Economist, World Bank Group (WBG) Invest in Childcare Initiative and Global Gender Group June 2022 – June 2024

- Worked as a global data analytical and evaluation workstream focal in the WBG Invest in Childcare Initiative under Early Learning Partnership (ELP), Education Global Practice:
 - Developed strategy and insights (data and evaluation strategy, principles of portfolio approach, and briefs on what we know).
 - Coordinated and supported teams/units leading on specific data, analytical work, and evaluations.
 - Drafted the global evaluation and situation assessment instruments and indicators - to be publicly available.
 - Worked on the portfolio mapping of the World Bank operations with childcare activities.
 - Monitored the IDA20 commitment of the World Bank on childcare.
 - Co-authored blogs with the Center for Global Development (CGD):
 - [What Works for Whom in Childcare: What Do We Know, and What's Left to Learn?](#)
 - [Financing Childcare: Understanding the Return-on-Investment Opportunity](#)
- Worked as a care economy focal in the Global Gender Director unit:
 - Led and published the thematic brief on care for the WBG's Global Gender Strategy Update 2024-2030.
 - [Addressing Care to Accelerate Equality](#)

- Worked on collating *care data* to address gender inequality.
- Coordinated and supported teams/units on specific care projects.
- Supported organizing events focusing on care.
- Cross Support: Worked as a *lead on the qualitative situational assessment of the care economy in The Gambia* and supporting *The Gambia Resilience, Inclusion, Skills, and Equity Project (P179233)*, in inclusion of childcare consistent with the Country Partnership Framework (CPF) for the period FY2022-26, As of yet:
 - Finalized the findings report on the childcare landscape in The Gambia as an input to design the World Bank's Human Capital Development operation on providing accessible and quality childcare to increase women's economic participation.
 - Published the blog on the childcare landscape in The Gambia:
 - [Child's Play, Women's Progress: Reforming Childcare in The Gambia](#)
 - Collected the qualitative data using the qualitative instruments for Key Informant Interviews (KII), In-depth Interviews (IDI), and Focus Group Discussions (FGD) in The Gambia.
 - Drafted the institutional review checklist and the situation assessment qualitative instruments for stakeholders such as the Ministries, licensing authorities, childcare providers (both formal and informal), TVET centers, young mothers with children aged 0-6 years old, and Civil Society Organization (CSOs).
- Cross Support (continuing currently): Worked as a *lead on the quantitative situational assessment design and analysis of the care economy in Indonesia* and helping team in the *Indonesia Innovations in Childcare for Social Inclusion (P181007)* project with the Social Sustainability Inclusion (SSI) team of East Asia and Pacific (EAP2). As of yet:
 - Led the quantitative data analysis of the demand-side situational assessments of childcare in Indonesia.
 - Led the survey design and implementation - coordinated and guided the local contractor and Indonesia Bank team on enumerators' training, data collection, and analysis.
 - Drafted and finalized the situation assessment tools.
- Cross Support (continuing currently): Led a *regional quantitative demand-side situational assessment of childcare* and co-led organizing the *regional childcare workshop* under the *East Africa Girls' Empowerment and Resilience (P179293)* project with Social Protection:
 - Led the regional demand-side situation assessment of childcare.
 - Co-led organizing the regional childcare workshop on "Access to Childcare to Improve Women's Economic Empowerment in Sub-Saharan Africa."

Economist Consultant, Social Sustainability Inclusion (SSI), East Asia and Pacific (EAP2)

February 2022 – June 2022

- Worked as a *lead quantitative researcher on the quantitative situational assessment design and analysis of the care economy in Indonesia*, a project with the Social Sustainability Inclusion (SSI) team of East Asia and Pacific (EAP2):
 - "Research Program on the Care Economy and Women's Economic Participation in Indonesia."
 - Drafted and finalized the situation assessment tools.

Economist Consultant, South Asia Gender Innovation Lab (SAR GIL)

March 2020 – June 2022

- Worked on creating informational content on women's labor market for the Community of Practice (CoP):
 - Women's Economic Empowerment in South Asia (WEESA)
- Worked on incorporating a gender perspective in the operational project:
 - Dhaka Urban Mobility in Bangladesh.
- Co-authored published studies:
 - *Policy Brief: [Women's employment and safety perceptions: Evidence from low-income neighborhoods of Dhaka, Bangladesh.](#)*
 - *World Bank Policy Research Working Paper: [Women's economic participation, time use, and access to childcare in urban Bangladesh.](#)*
 - *Policy Brief: [Impacts of COVID-19 on labor markets and household well-being in Pakistan: Evidence from an online job platform](#) [this brief is published in a journal].*

Economist Consultant, Sexual Orientation and Gender Identity (SOGI)

January 2021 – June 2022

- Published the blog on impacts of COVID-19 on income and mental wellbeing of cismen, ciswomen, transgender, and non-binary individuals:
 - [Targeted support is needed to overcome the impact of COVID on transgender and non-binary people](#)
- Analyzed the survey data and published a *World Bank Policy Research Paper* on:
 - Impacts of COVID-19 on income and mental wellbeing of cismen, ciswomen, transgender, and non-binary individuals: Evidence from a COVID LGBTI survey.
- Managed the quantitative survey data collection of the project:
 - Barriers to justice (A2J) for LGBTI people in Serbia
For the survey: Drafted/finalized quantitative and qualitative survey questionnaire for justice providers and LGBTI+ justice seekers; programmed the quantitative survey questionnaire and managed the data collection of the quantitative survey using SurveyMonkey; cleaned and analyzed the 113 responses of the quantitative survey; and finally drafted the quantitative survey report.

Data Management Consultant, Enterprise Analysis (EA)

August 2017 – June 2022

- Facilitated the quantitative data collection of a special enterprise survey:
 - Bangladesh Special Processing Zone (SEZ) Jobs Survey.
For data collection – assisted in questionnaire drafting; programmed questionnaire in Survey Solutions (a computerized assisted personal-interview software (CAPI)); helped in preparing training materials; and finally helped in the data processing.
- Facilitated the quantitative data collection and management of firm-level surveys as follows:
 - Helped in survey design and sampling.
Standardized the sample frame using STATA; prepared the survey design template for sampling using Excel; issued the sample batches for the survey.
 - Facilitated data management.
Prepared codebooks related to the surveys using Excel; ran the assumptions, skips, outliers, invalid responses, string, GPS, and survey progress checks using STATA; prepared the panel data for data release in the enterprise surveys portal.

- Assisted in other measurement-based work.
Measured the indicators on survey response rates and the sample frame quality of the surveys.
- Co-authored published study:
 - *Policy Brief: [Do crises hit female-managed and male-managed firms differently?: Evidence from the 2008 financial crisis.](#)*

Institute for Women's Policy Research (IWPR), Washington, D.C., U.S.

Research Consultant

November 2023 – March 2025

- Updating the study:
 - Providing unpaid household and care work in the United States: Uncovering inequality (used American Time Use Surveys-ATUS).

Doctoral Fellow in Gender Policy Analysis in Economics

September 2018 – April 2020

- Co-authored published studies:
 - [Providing unpaid household and care work in the United States: Uncovering inequality](#) (used American Time Use Surveys-ATUS).
 - [Geographic mobility, gender, and the future of work](#) (used Current Population Surveys-CPS).
 - [Growing the numbers of women in the trades: Building equity and inclusion through pre-apprenticeship programs](#) (used Current Population Surveys-CPS).
- Led secondary data collection from various sources for the project:
 - Paid family leave and nursing home use in the U.S.
- Facilitated report preparations for the projects:
 - Valuing good health in Albany: Costs and benefits of earned sick leave.
 - Access to paid sick time in Michigan.
 - Long-term earnings gap narrowing but not gone: Still a man's labor market.

The Africa Center for Strategic Progress, Washington, D.C., U.S.

Senior Economist, African Trade and Development

May 2021 – June 2021

- Co-authored a survey grant proposal on women's and men's labor market experience in Kisumu, Kenya.

Nielsen Company (Bangladesh) Limited, Dhaka, Bangladesh

Consultant, Social Research

February 2022 – May 2022

- Drafted the Focus Group Discussion (FGD) and Key Informant Interview (KII) tools for community and government officials in assessing women's livelihood options in rural Bangladesh.
- Coordinated with the research team on the survey design and findings on women's livelihood assessments in rural Bangladesh.

Consultant, Social Research

March – April 2015

- Computed the Multidimensional Poverty Index (MPI) for the client, United Nations Development Programme (UNDP).

Social Research Officer

June 2013 – June 2014

- Managed the quantitative and qualitative survey data collection and data analysis of the following projects:
 - Multi-Dimensional poverty sample survey.
Client: United Nations Development Programme (UNDP).
 - Assessment for Rana Plaza victims' rehabilitation and reintegration programme.
Client: ActionAid Bangladesh (AAB).
 - Reproductive, maternal and neonatal health in Bangladesh baseline survey 2013.
Client: BBC Media Action
 - A Harm reduction approach to improve access to menstrual regulation with medication (MRM) through selected pharmacies in urban areas of 2 districts (Sylhet & Chittagong)
Client: Marie Stopes Bangladesh
 - The baseline study for the Enhancing Urban Governance TC project.
Client: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ).

For project management - prepared technical and financial proposals; prepared quantitative and qualitative survey questionnaires; conducted enumerator training; visited fields and supervised data collection of quantitative and qualitative surveys; interviewed the local leaders as required; supervised the data management teams on data analysis; prepared findings report; and shared and discussed the findings with clients.

ActionAid Bangladesh (AAB), Dhaka, Bangladesh**Consultant, Youth Strategic Priority**

July – October 2012

- Managed the qualitative survey data collection and data analysis of the following project:
 - Bangladesh Hunger Reduction Commitment Index (HRCI) renamed to Hunger and Nutrition Commitment Index (HNCI): Phase II.
Client: Institute of Development Studies (IDS) under the University of Sussex in collaboration with ActionAid Bangladesh; Funded by: Irish Aid.

For survey management - conducted Focus Group Discussions (FGDs) of migrants, day laborers, small-scale farmers, and indigenous people in 4 regions, Dhaka, Kurigam, Barisal, and Bandarban; conducted more than 10 expert interviews with development practitioners of local and international non-government organizations, and political leaders; assisted the communication team for a documentary on community voice as a part of the advocacy effort; compiled and analyzed the qualitative data of FGD and expert interviews; and, prepared expert survey and community voice reports.

Research Fellow, HungerFREE Campaign

August – November 2011

- Assisted the Lead Consultant in qualitative and secondary data collection in the following project:

- Institutional change and social progress in Bangladesh: Role of international NGOs during the forty years of post-independence.

For research - conducted more than 10 interviews with the heads of various international and national non-government organizations (NGOs), government institutions (such as NGO Affairs Bureau of Bangladesh), and the donor organizations (such as United States Agency for International Development: USAID, Canadian International Development Agency: CIDA); transcribed the interviews; collected relevant secondary data on funding and expenditure of international non-government organizations; analyzed the data; and, drafted the structure of the report.

Associate Officer - Research, HungerFREE Campaign

February – April 2011

- Managed the qualitative survey collection of the following project:
 - Country pilot Bangladesh - Hunger Reduction Commitment Index (HRCI). Client: Institute of Development Studies (IDS) under the University of Sussex in collaboration with ActionAid Bangladesh, Save The Children UK, and Trocaire; Funded by: Irish Aid.

For survey management - conducted more than 15 expert interviews with the development practitioners of local and international non-government organizations and political leaders; compiled and analyzed the data of the expert interviews; and prepared the methodology and finding reports.

Intern, HungerFREE Campaign

November 2010 – January 2011

- Managed the quantitative and qualitative survey data collection, and data analysis of the following project:
 - Monga Cost and Diseases Trend Analysis (MCDTA).
 - Monga phenomena documentary for advocacy effort.

For survey management - prepared the survey questionnaire; compiled and analyzed the survey data; prepared the findings report; visited the field to assist the documentary team in four regions, Gaibandha, Kurigram, Lalmonirhat, and Nilphamari; and prepared the questionnaire and conducted the survey for the documentary team.

Bangladesh Institute of Development Studies (BIDS), Dhaka, Bangladesh

Research Officer

May – June 2012

- Prepared the policy briefs for the project (for internal use):
 - ‘Programme for Research on Chronic Poverty’ carried out by BIDS with support from the Institute for Development Policy and Management (IDPM) under the University of Manchester and Overseas Development Institute (ODI).
- Prepared the data tables for the project:
 - World Development Report (WDR) research on ‘Job, growth, and development: Making of the other Bangladesh.’

RESEARCH PUBLICATIONS

- Ahmed, Tanima, (2025), "Child Grants and Time Use of Single Parents in South Africa" *Oxford Economic Policy*. [Forthcoming]
- Taş, Emcet O, Ririn Purnamasari, Shaianne Osterreich, Tanima Ahmed, Najaf Zahra, and Antonia Milcheva Doncheva, (2024), *The Care Economy in Indonesia: A Pathway for Women's Economic Participation and Social Well-being*, Washington, D.C.: World Bank.
- Sen, Binayak, Tanima Ahmed, Kazi Iqbal, and Mohammad Yunus, (2024), Economic Valuation of Women's Unpaid Household Service Work in Bangladesh, *Bangladesh Development Studies*.
- Ahmed, Tanima, Amanda Devercelli, Elena Glinskaya, Rudaba Nasir, and Laura B. Rawlings, (2023), *Addressing Care to Accelerate Equality*, Washington, D.C.: World Bank.
- Ahmed, Tanima and Maria Floro, (2023), Unpaid eldercare and its impact on the US labor supply, *The Philippine Review of Economics*.
- Ahmed, Tanima and Maria Floro, (2023), Unpaid Care to Older Persons and Tradeoffs in Time Use: The Experience of Working-Age Women and Men in the US, *Journal of Family and Economic Issues*.
- Ahmed, Tanima, Toni Joe Lebbos, Sean Howell, Erik Lamontagne, and Joshua Seth Wimpey, (2022), "Impacts of COVID-19 on Income and Mental Wellbeing of Ciswomen, Ciswomen, Transgender, and Non-Binary Individuals: Evidence from the 2020 COVID-19 Disparities Survey." *Policy Research Working*. Washington, D.C.: World Bank.
- Taş, Emcet O., Norihiko Matsuda, Tanima Ahmed, and Shinsaku Nomura, (2022), Gender Impacts of COVID-19 on the Labor Market and Household Wellbeing in Pakistan, *Review of Economic Analysis*, 14(2): 221-252.
- Ahmed, Tanima, (2022), "Pro-Girl Attitudes and Childhood Stunting in India," *Journal of Asian and African Studies*.
- Ahmed, Tanima and Aphichoke Kotikula, (2021), *Women's Employment and Safety Perceptions: Evidence from Low-Income Neighborhoods of Dhaka, Bangladesh*, Washington, D.C.: World Bank.
- Taş, Emcet O., and Tanima Ahmed, (2021), "Women's Economic Participation, Time Use, and Access to Childcare in Urban Bangladesh." *Policy Research Working Paper No. WPS 9735*. Washington, D.C.: World Bank.
- Ahmed, Tanima, and Ariane Hegewisch, (2021), "Collective Bargaining and Unions in the US." In *The Routledge Handbook of Feminist Economics*, 409-419. New York: Routledge.
- Taş, Emcet O., Tanima Ahmed, Norihiko Matsuda, and Shinsaku Nomura, (2021), *Impacts of COVID-19 on Labor Markets and Household Well-Being in Pakistan: Evidence from an Online Job Platform*, Washington, D.C.: World Bank.
- Ahmed, Tanima, Silvia Muzi, and Kohei Ueda, (2020), *Do Crises Hit Female-Managed and Male-Managed Firms Differently? Evidence from the 2008 Financial Crisis*, Enterprise Note Series No. 39, Washington, D.C.: World Bank.
- Hess, Cynthia, Tanima Ahmed, and Jeff Hayes, (2020), *Providing Unpaid Household and Care Work in the United States: Uncovering Inequality*, Washington, D.C.: Institute for Women's Policy Research (IWPR).

Childers, Chandra, Ariane Hegewisch, Tanima Ahmed, and Amy Burnett Cross, (2019), *Geographic Mobility, Gender, and the Future of Work*, Washington, D.C.: Institute for Women's Policy Research (IWPR).

Hegewisch, Ariane and Tanima Ahmed, (2019), *Growing the Numbers of Women in the Trades: Building Equity and Inclusion through Pre-Apprenticeship Programs*. Chicago: National Center for Women's Equity in Apprenticeship and Employment at Chicago Women in Trades.

Ahmed, Tanima and Binayak Sen, (2018), "Conservative Outlook, Gender Norms and Female Wellbeing: Evidence from Rural Bangladesh," *World Development*, 111: 41-58.

Ahmed, Tanima, (2018), South Africa: Time Use Surveys and Policy Case Study, In *Invisible No More? Country Case Studies*, Washington, D.C.: Data2X, United Nations Foundation.

Ahmed, Tanima and Eleanor Carey, (2018), Ghana: Time Use Surveys and Policy Case Study. In *Invisible No More? Country Case Studies*, Washington, D.C.: Data2X, United Nations Foundation.

Ahmed, Tanima, (2018), Tanzania: Time Use Surveys and Policy Case Study. In *Invisible No More? Country Case Studies*, Washington, D.C.: Data2X, United Nations Foundation.

Goswami, Gour Gobinda and Tanima Ahmed, (2017), "Testing Monetarist-Structuralist Controversy in Determining Inflation in Bangladesh," *The Journal of Development Areas*, 51(3): 17-31.

Rahman, AKM Atiqur and Tanima Ahmed, (2014), "Monetary Policy Transmission in Low Income Countries: Do Traditional Channels Work in Bangladesh?," *Journal of Academic Research in Economics*, 6(2): 239-265.

BLOG POSTS

Ahmed, Tanima, Anne Hilger, Jason Weaver, Alieu Bah, and Alpha Camara, (2023), *Child's Play, Women's Progress: Reforming Childcare in The Gambia*, Jobs Lending Blog Series, World Bank.

Cortez, Clifton, Toni Joe Lebbos, and Tanima Ahmed, (2023), *Targeted Support is Needed to Overcome the Impact of COVID on Transgender and Non-Binary People*, Data Blog, World Bank.

O'Donnell, Megan, Shelby Bourgault, Frances Beaton-Day, and Tanima Ahmed, (2022), *Financing Childcare: Understanding the Return-on-Investment Opportunity*, Center for Global Development.

Ajayi, Kehinde, Frances Beaton-Day, and Tanima Ahmed, (2022), *What Works for Whom in Childcare: What Do We Know, and What's Left to Learn?*, Center for Global Development.

WORKING PAPERS

- Unseen Efforts: Gender, Racial, and Economic Disparities in Unpaid Household and Care Work in the United States (*forthcoming, Institute for Women's Policy Research policy paper*).

WORKING PAPERS IN PROGRESS

- Ascent, Descent, Persistence, and Permanent Escape: Contemporary Poverty Dynamics in Rural Bangladesh
Co-author: Dr. Binayak Sen, Director General, Bangladesh Institute of Development Studies (BIDS).
- Migration, Microfinance and Mechanized Service Market: Explaining the Puzzle of Landless Tenancy in Rural Bangladesh
Co-author: Dr. Binayak Sen, Director General, Bangladesh Institute of Development Studies (BIDS).

GRANTS

Innovative Research Initiative 2017
"Measuring Unpaid Elderly Care and Assessing its Impact on Labor Force Participation: What Time Use Survey Data Can Reveal?"
Sponsored by Open Society Foundations (OSF), the American University Program on Gender Analysis in Economics (PGAE), Washington, D.C., awarded approximately \$12,076 for the research.
[with Dr. Maria Floro, Professor Emerita, and Principal Investigator, Care Work and the Economy, Program on Gender Analysis in Economics (PGAE), Department of Economics, American University, Washington, D.C.].

SCHOLARSHIP AND AWARDS

IWPR Doctoral Fellowship in Gender Policy Analysis in Economics 2018-2020
Institute for Women's Policy Research (IWPR) in collaboration with American University, Washington, D.C., U.S., awarded the amount of \$25,416 in the academic year 2018-2019 and \$25,643 in the academic year 2019-2020.

Best Paper Award 2016
International Conference for Bankers and Academics, 2016, Dhaka, Bangladesh, for the paper, *Testing Monetarist-Structuralist Controversy in Determining Inflation in Bangladesh* (paper published in The Journal of Development Areas).

Simon Naidel Award 2016
For outstanding work in economic theory (micro and macro), Department of Economics, American University, Washington, D.C., U.S.

Doctor of Philosophy in Economics Merit-Based Funding 2014-2018
American University, Washington, D.C., U.S., awarded the merit Graduate Assistantship funding of around \$22,452 - \$47,622 each academic year for four years.

Chancellor's Gold Medal 2013
For an outstanding result in MS in Economics in 16th Convocation of North South University, Dhaka, Bangladesh

Vice-Chancellor's Gold Medal (with distinction *Summa Cum Laude*) 2011

For an outstanding result in BS in Economics with distinction *Summa Cum Laude* in 14th Convocation of North South University, Dhaka, Bangladesh.

PRESENTATIONS

“Tackling Unpaid Care in Accelerating Equality”

- Eastern Economic Association Conferences, Boston. March, 2024
- Tackling Childcare in Accelerating Equality Webinar, World Bank Group, October, 2022
Virtual.

“Economic Valuation of Women’s Unpaid Household Service Work in Bangladesh”

- Annual BIDS Conference on Development (ABCD), Bangladesh Institute of December, 2023
Development Studies (BIDS), Virtual.

“Gender Impacts of COVID-19 on the Labor Market and Household Wellbeing in Pakistan”

- Gender Inequality Conference, International Center for Economic Analysis, December, 2021
Virtual.

“Women’s Employment and Safety Perceptions: Evidence from Low-Income Neighborhoods of Dhaka, Bangladesh”

- Annual BIDS Conference on Development, Bangladesh Institute of December 2021
Development Studies, Virtual.
- Webinar: Women’s Employment and Safety Perceptions, The World Bank, November, 2021
Virtual.

“Women’s Economic Participation, Time Use, and Access to Childcare in Urban Bangladesh”

- Annual Tracy Mott Economic Theory and Policy Workshop, University of September 2023
Denver, Colorado.
- Gendered Familial Care Work and Public Health Crises Conference, The July, 2021
University of Rhode Island, Virtual.

“Child Grants and Time Use of Single Parents in South Africa”

- Allied Social Science Associations (ASSA) Annual Conference, San Diego, January, 2020
California.
- Southern Economic Association (SEA) Annual Conference, Fort Lauderdale, November, 2019
Florida.
- 41st Annual Conference of the International Association for Time Use July, 2019
Research (IATUR), Washington, D.C.
- Graduate Research Seminar Series, Department of Economics, American September, 2019
University, Washington, D.C.

- Graduate Research Seminar Series, Department of Economics, American University, Washington, D.C. April, 2019
- Sustainability and Development Conference, University of Michigan, Ann Arbor, Michigan. November, 2018

“Measuring Unpaid Elderly Care and Assessing its Impact on Labor Force Participation in the US: What Time Use Survey Data Can Reveal?”

- International Confederation of Associations for Pluralism in Economics (ICAPE) Annual Conference, San Diego, California. January, 2020
- Sustainability & Development Conference, University of Michigan, Ann Arbor, Michigan. October, 2019
- International Association for Feminist Economics (IAFFE) Annual Conference: Feminist Debates on Migration, Inequalities & Resistance, New Paltz, New York. June, 2018

“Pro-Girl Attitudes and Childhood Stunting in India”

- Graduate Research Seminar Series, Department of Economics, American University, Washington, D.C. September, 2019

“Firm Age and Innovation: Some Evidence from Bangladesh”

- Bangladesh Development Initiative International Conference – Bangladesh in the Next 30 Years: Challenges and Prospects, Yale University, Connecticut. March, 2019

TEACHING EXPERIENCE

American University, Washington, DC, US

Adjunct Faculty, Department of Economics

Spring 2021

- Taught ECON-100: Macroeconomics.

Adjunct Faculty, Department of Economics

Fall 2020, Summer 2019

- Taught ECON-150: Economics for Business.

Graduate Assistant, Department of Economics

August 2014 – May 2018

- Assisted Professors in courses:
 - ECON-100: Macroeconomics.
 - ECON-200: Microeconomics.
 - ECON-374: Gender Roles in the Economy.
 - ECON-623: Applied Econometrics I.
 - ECON-624: Applied Econometrics II.
 - ECON-634: Development Finance and Banking.
 - ECON-662: Development Microeconomics.
 - ECON-674: Gender Perspectives on Economic Analysis: Microeconomics.

Advised students during office hours on course materials and research; conducted study sessions; taught the statistical software, STATA sessions as required; graded assignments and exams; and proctored exams.

North South University, Dhaka, Bangladesh

Summer 2016

Faculty, Department of Economics

- Taught ECO 244: Applied Mathematics-II.

Teaching Assistant, Department of Economics

January - December 2009

- Assisted Professors in courses:
 - ECO 101: Introduction to Microeconomics.
 - ECO 104: Introduction to Macroeconomics.
 - ECO 134: Applied Mathematics-I.
 - ECO 249: Economy of Bangladesh.

Advised students during office hours; graded assignments; and proctored exams.

SERVICE TO THE PROFESSION

Peer Review

- Reviewer, Asian Development Review.
- Reviewer, Feminist Economics.
- Reviewer, Oxford Economic Papers.
- Reviewer, Women's Studies International Forum.
- Reviewer, Journal of Labor and Society.
- Reviewer, International Journal of Innovation and Sustainable Development (IJISD).
- Reviewer, PLOS ONE.
- Reviewer, Journal of Business and Emerging Markets.
- Reviewer, Journal of Asian and African Studies.

Other Proposals/Articles Review

- Reviewed the proposal on Care data in the US, Alfred P. Sloan Foundation, 2023
- Commented on the article, '*A Labor of Love?*' by Erickson A., published in American University Magazine in 2019.

Speakers

- Panelist, *Broader Political and Policy Aspects of Social Reproduction and Care*, Annual Tracy Mott Economic Theory and Policy Workshop, University of Denver, 2023
- Speaker, *Invest in Care and Measure it Disaggregated by Gender, Social Class, and Age*, Equimundo, 2023
- Speaker, *GEM/WeFi Policy Brief Report: Women Entrepreneurs in Emerging Economies: Lessons on Segmentation and Care Needs from the 2020-2021 Pandemic*, Global Entrepreneurship Monitor (GEM) with support from Women Entrepreneurs Finance Initiative (We-Fi) of the World Bank, 2023

- Speaker, *Women as Carers, Workers, and Change Makers: Challenges and Opportunities at the Intersection of the Care Economy, Early Childhood and the Future of Work*, W20 and Harvard Kennedy School of Government (HKS) Women's Network Event, 2023
- Guest Lecturer, Graduate Class on Introduction to Economic Theory, 2020.
- Guest Lecturer, Undergraduate Class on Gender Roles in the Economy, 2020.
- Guest Lecturer, Undergraduate Class on Gender Roles in the Economy, 2019.

Discussants/Moderators in Conferences, Workshops and Seminars

- Session Moderator, Technical Workshop on Care, World Bank, 2023
- Session Chair, Gender Inequality Conference, International Center for Economic Analysis, 2021.
- Roundtable Discussant, Gendered Familial Care Work and Public Health Crises Conference, 2021.
- Discussant, Southern Economic Association (SEA) Conference, 2021.
- Panel Discussion Debrief Moderator, Fulbright Student Enrichment Seminar on Women's Economic Empowerment, Challenges and Opportunities, 2019.
- Session Moderator, Pathways to Gender Equality Conference: Economic Gender Analysis Addressing Current and Future Challenges, 2018.
- Session Chair, Information, Causal Models and Model Diagnostics Workshop, 2018.

PROFESSIONAL MEMBERSHIPS

American Economic Association (AEA), International Association for Feminist Economics (IAFFE), Association for Economic & Development Studies on Bangladesh (AEDSB).

SKILLS

Computer:	STATA (proficient), SPSS, Eviews, Mathematica, R, and Python (working knowledge), Microsoft Office, LATEX, Survey Solutions Designer (Computerized Assisted Personal Interviews: CAPI), SurveyMonkey.
Languages:	Bengali (Native), English (Fluent), Hindi and Urdu (Conversational).